

The Luxembourg Federation of Martial Arts "FLAM" and its Judo-section are looking for a:

National Judo Coach U18, U15, (U13) - m&f

full-time as of 1st January 2021

Application with CV, motivation letter and diplomas to be sent to sekretariat@flam.lu until 01.09.2020.

Contact: M. Serge Schaul, President of FLAM: +352 621 283 414.

We offer you:

- **Full-time Job (1800h/year).**
- **4 years contract** based on a full Olympic Cycle: 01.01.2021-31.12.2024 with a prospect of renewal.
- Adequate remuneration and additional advantages.
- Pleasant working environment.
- Brand new and highly professional training facilities.
- Very international and open-minded workplace.

About your Role:

- Head National Coach U18, U15, (U13) m&f.
- General responsibility for the U18, U15, (U13) National Team, including nominations, composition and training of the team.
- Responsible for the annual planning of the U18, U15, (U13) National Team and the supervision at competitions and training camps.
- Responsible for the national trainings and the training sessions in the sports school "Sportlycée".
- Close cooperation with the National Technical Director (DTN) in the long-term development of judo in Luxembourg at all levels and in the development of the trainer education.
- Close cooperation with our club coaches to support our clubs in their development.
- Particular challenge in Luxembourg: a small number of athletes of very different judo levels.

About You (skills and character):

- Profound knowledge of Judo (technical and tactical skills) as well as Judo-specific fitness.
- Outstanding ability to work with athletes of very heterogenic backgrounds and Judo levels.
- Excellent communication and interpersonal skills to work with athletes, coaches and officials.
- Assertiveness, leadership skills and team building ability to form and lead a team of athletes.
- High commitment as well as willingness to flexible working hours.
- Extraordinary motivational skills and an understanding of the psychology to work with young athletes.
- Awareness of equality and diversity issues, including those related to sport.
- A strong interest in always improving professional skills and knowledge.
- Capacity of working autonomously and goal driven.
- Solid computer skills for administrative work and documentation.
- Living the Judo values.

You must have (qualification):

- Min. Trainer A diploma (or equivalent).
- Experience with “high-level judo” as coach and/or athlete.
- Experience in the supervision of youth teams.
- Fluent in one of the following languages: German, French.
- Good comprehension of English.
- Driving license.

Ideally you also have:

- Relevant degree (such as in health science, sport coaching, sports management, sports science).
- Professional work experience within a national / regional federation as coach.
- Experience as high-level judoka.
- Experience in the Long-Term Athlete Development (“LTAD”).
- Interest in learning Luxembourgish.
- Necessary physical fitness.

About FLAM/Judo:

- ± 1100 members, 15 clubs.
- 3 full-time employees in the Technical Staff.
- International cooperation with Germany (Saarland, Rhineland, Palatinate) & France (Lorraine) via the crossborder EU project “Interreg Judo Cooperation”.
- Organiser of the Junior European Judo Championships in 2021.
- Additional information about FLAM/Judo: www.judo.lu.

About Luxembourg:

- www.visitluxembourg.com
- www.justarrived.lu

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The Luxembourg Federation of Martial Arts "FLAM" and its Judo-section are looking for a:

National Judo Coach U21/Seniors - m&f

full-time as of 1st January 2021

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We offer you:

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- **4 years contract** based on a full Olympic Cycle: 01.01.2021-31.12.2024 with a prospect of renewal.
- Adequate remuneration and additional advantages.
- Pleasant working environment.
- Brand new and highly professional training facilities.
- Very international and open-minded workplace.

About your Role:

- Head National Coach U21/Seniors m&f.
- General responsibility for the U21/Seniors National Team, including nominations, composition and training of the team.
- Responsible for the annual planning of the U21/Seniors National Team and the supervision at competitions and training camps.
- Responsible for the national trainings and the training sessions in the sports school "Sportlycée".
- Close cooperation with the National Technical Director (DTN) in the long-term development of judo in Luxembourg at all levels and in the development of the trainer education.
- Close cooperation with our club coaches to support our clubs in their development.
- Particular challenge in Luxembourg: a small number of athletes of very different judo levels.

About You (skills and character):

- Profound knowledge of Judo (technical and tactical skills) as well as Judo-specific fitness.
- An outstanding ability to work with athletes of very heterogenic backgrounds and Judo levels.
- Excellent communication and interpersonal skills to work with athletes, coaches and officials.
- Assertiveness, leadership skills and team building ability to form and lead a team of athletes.
- High commitment as well as willingness to flexible working hours.
- Extraordinary motivational skills and an understanding of the psychology needed to succeed at the highest international level.
- Awareness of equality and diversity issues, including those related to sport.
- A strong interest in always improving professional skills and knowledge.
- Capacity of working autonomously and goal driven.
- Solid computer skills for administrative work and documentation.
- Living the Judo values.

You must have (qualification):

- Min. Trainer A diploma (or equivalent).
- Professional work experience with “high-level judo” on the IJF World Tour as coach and/or athlete.
- Fluent in one of the following languages: English, German, French.
- Good working knowledge of English.
- Driving license.

Ideally you also have:

- Relevant degree (such as in health science, sport coaching, sports management, sports science).
- Professional work experience within a national / regional federation as coach.
- Experience as high-level judoka.
- Experience in the Long-Term Athlete Development (“LTAD”).
- Experience in managing budgets / finances.
- Interest in learning Luxembourgish.
- Necessary physical fitness.

About FLAM/Judo:

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- 3 full-time employees in the Technical Staff.
- International cooperation with Germany (Saarland, Rhineland, Palatinate) & France (Lorraine) via the crossborder EU project “Interreg Judo Cooperation”.
- Organiser of the Junior European Judo Championships in 2021.
- Additional information about FLAM/Judo: www.judo.lu.

About Luxembourg:

- www.visitluxembourg.com
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The Luxembourg Federation of Martial Arts "FLAM" and its Judo-section are looking for a:

National Technical Director of FLAM/Judo m&f

full-time as of 1st January 2021

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Contact: M. Serge Schaul, President of FLAM: +352 621 283 414.

We offer you:

- **Full-time Job (1800h/year).**
- **4 years contract** based on a full Olympic Cycle: 01.01.2021-31.12.2024 with a prospect of renewal.
- Fair remuneration and additional advantages.
- Pleasant working environment.
- Brand new and highly professional training facilities.
- Very international and open-minded workplace.
- Multifaceted job including conceptual planning and the realisation of visionary projects.

About your Role:

- National Technical Director of FLAM/Judo.
- Direct superior and supervisor of the National Coaches U18/U15/(U13) and U21/Seniors.
- Responsible for the long-term development of judo in Luxembourg at all levels and the development of the trainer education.
- Co-Responsibility for the organisation of major sports events in Luxembourg (ex: Junior European Judo Championships 2021).
- Responsible for the overall annual planning and budget.
- Close cooperation with our club coaches to support our clubs in their development.
- Maintaining a close contact to the National Coaches and the athletes including the regular participation at the national trainings.
- Representing the FLAM/Judo as the head of delegation on different Judo events.
- Particular challenge in Luxembourg: a small number of athletes of very different judo levels.

About You (skills and character):

- Excellent communication and interpersonal skills to work with officials, coaches and athletes.
- Assertiveness, leadership and team building skills to manage and lead the Technical Staff.
- High commitment as well as willingness to flexible working hours.
- Excellent conceptual and organisational abilities.
- Capacity of working autonomously and goal driven.
- Long term and visionary aspiration.
- Solid computer skills for administrative work and documentation.
- Awareness of equality and diversity issues, including those related to sport.
- A strong interest in always improving professional skills and knowledge.
- Profound knowledge of Judo (technical and tactical skills) as well as Judo-specific fitness.
- Knowledge and understanding of fitness, injury, sports psychology, nutrition and sports science.

You must have (qualification):

- Min. Trainer A diploma (or equivalent).
- Professional work experience with “high-level judo” as Technical Director, coach and/or athlete.
- Fluent in one of the following languages: German, French.
- Good working knowledge of English.
- Driving license.

Ideally you also have:

- Relevant degree (such as in health science, sport coaching, sports management, sports science, human resources).
- Professional work experience within a national / regional federation as Technical Director and/or coach.
- Professional work experience in the Long-Term Athlete Development (“LTAD”).
- Professional work experience in managing budgets / finances.
- Experience as high-level judoka.
- Interest in learning Luxembourgish.

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